

School uniform policy

The Brow C.P. School



Approved by:

Finance and
Resources Committee

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs. L Webb, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper or cardigan, features the school logo
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as plain white PE t-shirts, rather than one with the school logo on.
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels, school providing coloured bands or team kits etc.
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- White shirt, grey trousers, skirt or pinafore, tights – grey or navy, socks grey, navy or white. (These items can be purchased from any supermarket or school uniform store)
- Summer uniform (Summer term only): light blue gingham dress or grey shorts, white shirt and tie, with school cardigan or jumper.
- School branded items required: Navy jumper or cardigan with school logo, school tie (Can be purchased from Office Bridge (Runcorn) or Boydell's (Widnes)).
- Optional branded items: white school PE top with school logo, school bag with logo, school PE hoodie with logo. (Can be purchased from Office Bridge (Runcorn) or Boydell's (Widnes))
- PE Kit: plain white t-shirt (or school logo PE top); navy blue jogging bottoms or shorts, plain navy-blue hoodie (or school logo hoodie), trainers.
- Swimming kit (KS2 only): swimming costume or swimming trunks, towel, goggles (optional).

For safety reasons no jewellery, other than a watch, should be worn for school and long hair should be neatly tied back. Any hair accessories should be school colours only.

- Make-up, false nails, nail varnish and brightly coloured hair dye are not allowed.
- Shoes: Children should wear sensible, comfortable black school shoes (no heels).
- Coats and bags: children may wear any colour coat, but if possible it should have a hood for wet weather. Children may bring a school bag or book bag. These can also be any colour. School branded coats and bags are also available from our uniform suppliers, but these are not compulsory.
- During cold and wet weather children must bring a waterproof coat to school. During hot weather children should bring a sun hat to school if possible.
- Children in EYFS will spend a lot of time outside in all weathers. We would be grateful if all children could bring a pair of wellies to school in September, which will stay in school for them to change into during wet weather. They will also need a waterproof coat, or you may wish to send a puddle suit or waterproof trousers.

4.2 Where to purchase it

For school branded items we have two official school uniform suppliers:

- **Office Bridge** (Runcorn). Uniform can be ordered in person or online at <https://www.officebridgeprint.com/school-uniform/the-brow>
Unit 3 Beeston Court
Manor Park
Runcorn
Cheshire
WA7 1SS
01928 238503
sales@officebridgesolutions.com
- **Boydell's** (Widnes) 17, 19 Victoria Rd, Widnes WA8 0PU, telephone: 0151 424 3257. Uniform can be ordered by phone or in person.

Non branded items, e.g. grey trousers, plain white school shirts can be purchased in any local supermarket e.g. ASDA, Tesco etc.

Information about second-hand uniform:

- Throughout the school year we will let families know when we have second hand uniforms which are free to collect from school for those who would like them.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Mrs. L Webb if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. If children are consistently not wearing the correct uniform, parents/carers will be contacted to discuss the reason for this.

Any families struggling to provide any items of uniform or equipment due to financial restrictions, should contact a member of the staff team, who will be happy to help in a discreet and sensitive manner.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the Senior Leadership Team.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy

School Uniform Items



Summer uniform:



PE kit:

